



Protection



Fairness



Trust



Our Whistleblower System

Complying with statutory regulations and internal rules, and the principles laid down in the Code of Conduct at **Volkswagen Group Technology Solutions India (VWITS)** and the Code of Conduct for Business Partners, has top priority at VWITS. It is important to learn of potential employee or supplier misconduct and to put a stop to it. Therefore, we entrusted the Central Investigation Office of the Volkswagen Group to operate an independent, impartial and confidential Whistleblower System on our behalf. Based on the principle of procedural fairness, the Whistleblower System guarantees the greatest possible protection for whistleblowers, persons implicated and employees contributing to the investigation of reported misconduct.

If your report concerns potential serious violations with regards to human rights and environment by suppliers, the Investigation Office will inform the responsible departments, who will process the issue accordingly.

Making a report to our Whistleblower System

The Whistleblower System offers various channels to report potential employee and supplier misconduct that allow a swift review and reaction by our company if necessary. Reports can be made 24/7 in every language.



In Person – book appointment via e-mail prior to visit



Hotline (24h/7d)
0049 5361 9 46300
00 800 444 46300



Postal address
Investigation Office, Post Box 1717
38436 Wolfsburg (Germany)



Ombudspersons
<http://www.ombudsmen-of-volkswagen.com>



E-Mail
io@volkswagen.de



External points of contact
For further information, please refer to our website.



Online reporting channel
<https://www.bkms-system.com/vw>

Do you have further questions or do you need a local contact?

Please direct questions or suggestions for improvement concerning the Whistleblower System to the Central Investigation Office of the Volkswagen Group.

Furthermore, our local Compliance Officer at VWITS can also be addressed in all matters of the Whistleblower System via compliance.vwits@volkswagen.co.in